

## Sustainability Report 2013

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Our ambitions are high. Regarding sustainability, they are even higher...

### Sustainability

### Achievements/Milestones 2011 and earlier

- Monthly donations to organisations aiming to support general sustainability aims, i.e. Greenpeace
- Purchase of IT equipment with Green Energy Label
- Environmentally friendly disposal of waste materials according to National and Community recommendations
- Shutdown of all desktop systems 19 to 08 h



# Our ambitions are high. Regarding sustainability, they are even higher...

### Sustainability

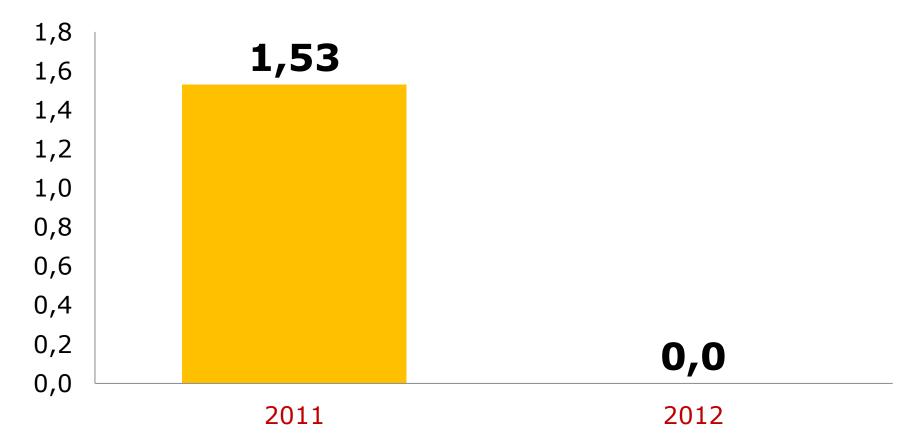
### Achievements/Milestones 2012

- Increased use of public transport and bicycles within team
- Reduction of vehicle fleet (cars)
- Increased use of vehicles with eco-systems
- Nightly shutdown of servers from 23 to 08 h
- Exchange of electricity supplier, from conventional to 100% clean energy



# The result: CO2 from 1.53 tons to zero in one year

#### **CO2 / tons per employee**



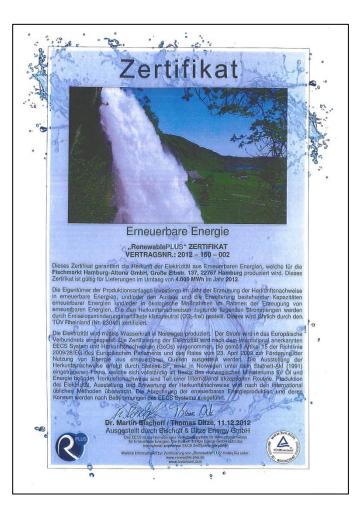
### **Our carbon footprint since 2012**







### Certificates







### We are keeping our aims high

### Sustainability Milestones 2013

Training for all employees in a sustainable office production